



## **WORK HEALTH & SAFETY POLICY STATEMENT**

**Circle-C Energy Controls'** Work Health and Safety Management System (WHSMS) is based on the AS/NZS 4801 Occupational Health & Safety Management Standard, and WHS Act and Regulations.

Circle-C Energy Controls is committed to the provision of healthy and safe-working conditions for all employees, contractors, visitors and members of the public. Health and safety at work is the responsibility of every individual.

### **The overall objectives of Work Health and Safety are:**

- Commitment to comply with all relevant statutory obligations, contractual requirements that are appropriate to Circle-C Transformer's operational systems, and associated risks;
- To provide adequate resources to establish and maintain a safe system of work;
- To continually maintain health and safety competency and integrate health and safety requirements in all aspects of the business, with the aim to eliminate work-related injury and illness;
- Commitment to continually improve performance, as measured against targets and objectives, through innovative technology, education and good management practices;
- Work health & safety related policies, manuals, and procedures shall be documented, implemented, maintained, and where relevant shall be communicated to all employees;
- Where appropriate, such policies, manuals, and associated procedures shall be made available to interested parties such as, customers, auditors, work cover authorities, etc.,
- To provide health and safety training for employees;
- To provide an emergency response program for unforeseen events so as to minimise hazards to people, assets and the environment;

All employees and contractors are responsible for their health and safety and shall be held accountable for health and safety performance in their area. In doing so, they shall follow rules and regulations for health and safety, report hazards to their supervisors and, where required, wear Personal Protective Equipment (PPE). Safety boots and Hi-Vis shirts, jackets are mandatory.

### **The management of Circle-C Energy Controls expects the following from its employees:**

- Irrespective of their position, all employees shall take reasonable care to ensure that health and safety procedures are practiced at all times;
- Identify and support measures to eliminate or minimise unsafe conditions, take personal responsibility for their own safety and the health and safety of their fellow workers by always operating in a safe and appropriate manner; and
- Comply with policies, procedures and instructions that are authorised by the Group General Manager who is the PCBU – (Person Conducting Business Undertaking).

This policy shall be reviewed periodically to ensure that it remains relevant and appropriate to Circle-C Energy Controls' work health and safety system and practices.

  
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**Tony Hogg**  
**Group General Manager – PCBU**  
**Circle-C Energy Controls**

**Date:** 24/05/2017.